



THE BHAWANIPUR EDUCATION SOCIETY COLLEGE

5, Lala Lajpat Rai Sarani, Kolkata - 700 020
Phone : 4019-5555 • Fax : 91 33 2281 4275
Email : info@thebges.edu.in
Website : www.thebges.edu.in

GENDER SENSITIZATION PLAN

1. To promote inclusiveness, tolerance, harmony and women empowerment among the students and staff.
2. Gender equality for all activities within the campus.
3. To ensure equal rights and participation in cultural activities, sports, NCC, and NSS.
4. Encouraging girl students to apply for scholarships, and funds for women provided by Central/State Government schemes.
5. Provide maternity leave and child care leave for women staff members as per the existing State Government scheme.
6. Celebrating International Women's Day on the 8th of March.
7. Use of gender-sensitive language in documents.
8. Promoting activities related to health, nutrition, self-defence, and entrepreneurship among the female students.

Dr. Subhabrata Ganguly
Teacher in Charge
The Bhawanipur Education Society College



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Action Taken:

1. Separate washrooms for woman at every floor of the college building.
2. A lady attendant deployed at the Common room.
3. A full-time nurse available at the sick room.
4. Lady security officers and lady janitors in the campus.
5. Entire campus is under CCTV surveillance
6. Women Cell and Internal Complaints Cell are constituted.
7. Counselling and guidance by Government certified psychiatrists available.
8. Celebration of International Women's Day
9. Women empowerment programmes held.
10. Career counselling for female students.
11. MOU with a girl's hostel.

S. Subhabrata Ganguly

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