

**Academic Audit For The Academic Year 2019-2020 Of The Bhawanipur Education Society College Conducted By
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INSTITUTIONAL STRENGTH, WEAKNESS, OPPORTUNITY, AND CHALLENGES

INSTITUTIONAL STRENGTH.

- 1. The college based on unique philosophy of education and offers students the ambience to develop themselves as fully responsible citizen of India with dedication to the welfare of the society.*
- 2. The academic ambience is worth mentioning.*
- 3. There has been no disruption in the Academic Calendar due to disturbance that institutions of Higher Learning generally experience in India.*
- 4. The students of the college dedicate themselves fully to the acquisition of knowledge and character building exercise. This explains the existence of healthy campus life with no incidence of ragging or any activity that is detrimental to their academic pursuits.*
- 5. The NSS and NCC wings of the college is very much active throughout the year.*
- 6. Knowledge Resource Centre (Library) is one of its kind in Kolkata. They have proper Website link for question paper, e-resources, SWAYAM, UGC MOOC, NPTEL, JSTOR, PEARSON E LIBRARY etc.*
- 7. Management of college is very much progressive regarding academic and infrastructure development.*

INSTITUTIONAL WEAKNESS

- 1. A lack of space which prevents the college from either construction new building or expanding horizontally and vertically the existing building, is a major impediment in starting new courses and creating adequate space for Research activities.*
- 2. There is also a paucity of land in the immediate surrounding which can be acquired for the development of the college.*
- 3. Government funding for academic purpose is very less.*

INSTITUTIONAL OPPORTUNITY

- 1. The new learning of the age requires greater proficiency in soft skill among students. The college has the necessary technical and infrastructural resources to take this to a higher level. (The Online classes during COVID pandemic period the teaching learning process is fully utilized with this learning technology)*

2. The vision of the college makes it imperative to engage in socially relevant programmes such as Organising Blood donation camp, Tree plantation, Disaster management skills, Book donation etc. The Institution organized a yearlong Vaccination Camp with the help of Kolkata Municipal Corporation for the inhabitants of Kolkata along with its own Faculties, Staff members and students also.

INSTITUTIONAL CHALLENGE

1. How to create more space within the campus is one of the major challenges that the college must deal with sense of urgency.

2. Central and State Government funding are not coming proactively to assist financially for better curriculum development and introducing more skill-based programmes.

3. There is very less scope in experimentation with the curricula and evaluation process.

CRITERION WISE REPORT BY ACADMEIC AUDITORS FOR THE ACADEMIC YEAR 2019-2020.

ON CURRICULAM ASPECT

- *Systemic Curriculum delivery is attempted through unitisation of syllabus and preparation and implementation of The Academic Calendar.*
- *More teaching posts to be created to maintain the good teacher-student ratio especially in the department of Commerce and BBA.*
- *Well equipped library with online access facilities for students and teachers.*
- *Management extends its support to organise student centric events.*
- *As it is affiliated with University of Calcutta, so less chance to modify its curriculum.*

ON TEACHING LEARNING AND EVALUATION

- *Regular mentoring session held.*
- *Remedial classes for slow learners.*
- *Continuous internal evaluation especially by all Hons. Sections of Arts, Science, Commerce & BBA.*
- *Students and teacher's footfall in the library is not up to the mark.*
- *Publication in reputed journals, UGC listed journals by faculties is not in appreciable State / especially by faculty of Arts, faculty of Commerce and faculty of Physics, Electronics, Computer Science and Mathematics.*
- *Result analysis to be done with reference to published University results.*
- *Departmental meeting to be conducted after publication of college test and University examination result in a regular fashion.*
- *Departmental wise Academic Calendar to be prepared with reference to unitisation against syllabus of each semester.*
- *Academic and Administrative departmental meeting should follow the norms of meeting procedure.*

ON RESEARCH AND CONSULTANCY

- *Management of college is very much progressive regarding college sponsored projects as well as publication of research paper, writing articles in books or book chapter.*
- *Management honours the faculty for there research publication / book review in any listed reputed journal.*
- *Department of Commerce, Psychology, Chemistry, Sociology may persued for consultancy work.*
- *Faculty should take initiative for research fund from Central and State Govt. research/ Academic Institute.*
- *Student seminar and student project should be organised in a regular and structure formed.*

ON INFRASTRUCTURE FACILITIES

- *The Management provides invaluable support to all the Department to successfully run the curriculum and student centric academic activities.*
- *Well-equipped laboratory with ICT enables classrooms.*
- *Well maintained academic ambience in the campus.*

ON EXTENSION ACTIVITIES

- *Good member of students involved in various social activities.*
- *Number of Industry visits are limited.*
- *Dean of student's affairs has taken appreciable steps towards organising some upcoming Add-On Courses that generates employability of pass out students of the Institutions.*

RECOMMENDATION BY ACADEMIC AUDITORS

1. *For smooth running of Academic and Administrative functions of the Institute, a full time Principal to be recruited as early as possible*
2. *Attention to be paid in introducing academic calendar of each department with unitisation of curriculum offered by each faculty of each semester before starting up of Academic year.*
3. *Teaching plan of day-to-day classes to be introduced.*
4. *Library committee coordinator make necessary arrangement for keeping models answer of each Semester Examination (all the departments) for the benefit of the students of the institutions.*
5. *Documentation on various student and teacher centric activities to be maintained in proper way with utmost efforts.*
6. *More classrooms need to be created for holding classes.*
7. *For smooth and effective running of academic activities of Post Graduate Curriculum (M.COM & M.A in English), more working space is required for each P.G departments.*
8. *For ready verification a well-structured faculty attendance registers to be introduced.*
9. *To ensure minimum one publication per faculty member in a year.*
10. *To organise more faculty development programmes (FDP) in collaboration with potentially excellence Institutes/ university.*
11. *Mentoring system needs to be upgraded and modified as per UGC and new NAAC guideline.*
12. *Monthly and yearly Academic performance activities report of Assistant Prof. and Associate Professor to be introduced with utmost importance.*
13. *Each department should maintain a records of its prestigious alumni along with higher studies student progression report.*
14. *Steps to be taken by college administration for improving student attendance.*
15. *More teaching posts to be created for maintaining good Teacher and Student ratio as per UGC guidelines.*
16. *The college have 3 separate units – Morning, Day & Evening with good number of students. So, for minimisation of existing workload of library and for more effective service of the library, additional staff with basic knowledge on library handling be recruited as early as possible.*
17. *Institution should take initiative for NIRF grading.*
18. *Faculty of M.com should take initiative for Industry – Academia collaboration to create the employability of pass out students.*
19. *For upgradation of faculty and publication of research paper, proceedings of seminar, a separate research and publication cell to be created with inclusion of eminent educationist and research personnel.*
20. *For better functioning and supervision of regular academic work of all existing departments of Institute, post of Head of the Department (H.O.D) for each Department to be created.*

21. Faculty to be more attentive and progressive in academic arena to make their Institute a centre of potentially excellence by higher Academic assessment bodies of Central and State government.
22. Interdisciplinary and Intra-disciplinary collaborative research works are to be started for upgradation of the academic part of the department.
23. Skill based programme with scope of employability and entrepreneurship to be introduced as early as possible.

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