



## THE BHAWANIPUR EDUCATION SOCIETY COLLEGE

### ACADEMIC DEPARTMENT: BUSINESS ADMINISTRATION

#### FACULTY ACADEMIC PROFILE / CV

**Name of the Faculty Member:** Srijani Sarkar

**Designation:** College Whole Time Teacher

**Specialization:** Human Resource Management



#### BIOGRAPHICAL SKETCH

Srijani Sarkar is an academican and HR professional with teaching and industry experience in the field of Management and Human Resource Management. She is currently pursuing her PhD in Management from Kalinga University, Raipur. Presently, she is working as a College Whole Time Teacher (CWTT) at The Bhawanipur Education Society College.

She has previously served as an Assistant Professor at Pailan College of Management and Technology, Calcutta Institute of Engineering and Management (CIEM), Institute of Business Management and Research, Kolkata, and as a faculty member at JIS University. Before academia, she worked in HR roles at Exide Life Insurance, Microsec Financial Service, and Dabur India Ltd.

She is the author of the book *Human Resource Management* published by Blue Rose Publication and has published several peer-reviewed international journal articles. Her academic interests include Human Resource Management, Organisational Behaviour, Entrepreneurship, and Supply Chain Management.

#### CONTACT INFORMATION

- **Contact Address (Office):** 5, Lala Lajpat Rai Sarani, Kolkata-700020, West Bengal, India
- **Contact Number (Office):**
- **E-Mail ID (Official):** srijani.sarkar@thebges.edu.in

- **Mobile Number:** +919038561855

## ACADEMIC QUALIFICATIONS

Abbreviation of the Degree	Name of the College / University	Class Obtained	Area of Specialization	Year of Passing
Ph.D	Kalinga University	N. A	Management	Pursuing
MBA	West Bengal University of Technology(WBUT)	1 <sup>st</sup> Class	Human Resource Management	2013
BBA	West Bengal University of Technology(WBUT)	1 <sup>st</sup> Class	Business Administration	2010

## POSITION HOLDING (FULL TIME)

College Whole Time Teacher, **Department of Business Administration, The Bhawanipur Education Society College, University of Calcutta**, April 2025 – Present

## ADMINISTRATIVE ASSIGNMENT

- Anti-Ragging Committee
- Mentorship for 1<sup>st</sup> year students.

## SUBJECTS TAUGHT

- **Business Ethics**
- **Principle of Management and Organizational Behaviour**
- **Human Resource Management**

## RESEARCH INTERESTS

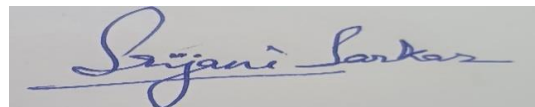
- **Human Resource management**
- **Organizationl Behaviour**
- **Artificial Intelligence**

## PUBLICATIONS

- **Human Resource Management**  
Blue Rose publishers · Feb 27, 2025
- **Digital Transformation in Workforce Development to Tackle Poverty and Inequality in India**  
International Journal For Multidisciplinary Research IJFMR An International Open Access Peer-Reviewed Journal Impact Factor: 9.24 · Mar 2, 2025
- **AI as Krishna: Decision Support Systems, Ethical Dilemmas, and Strategic Leadership in the Mahabharata**  
INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS - IJCRT · Mar 3, 2025 ISSN:2320-2882
- **A Systematic Literature Review on Green Financial Investment Products**  
INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS - IJCRT · Mar 11, 2025
- **AI and Neurodiversity: Supporting Individuals with Autism, ADHD and Other Cognitive Differences** International Journal for Multidisciplinary Research (IJFMR) · Volume 7, Issue 2, March-April 2025 ISSN:2582-2160
- **Dating Apps Beyond Romance: A Psychological Analysis of Their Role in Coping with Loneliness and Stress**  
International Journal For Multidisciplinary Research IJFMR An International Open Access Peer Reviewed Journal Impact Factor: 9.24 · May 4, 2025, ISSN:2582-2160

## VISION STATEMENT

To become a dedicated academician and researcher committed to excellence in teaching, knowledge creation, and student development, while contributing meaningfully to the fields of Management through innovation, ethical values, and lifelong learning.



Signature of the Faculty Member

Date: 12.05.2026